

CLA ADVANCE GIVES SENIOR MANAGEMENT - NO MATTER WHAT DEPARTMENT (SLT, HR, L&D, DEI) - THE KEY PRINCIPLES OF COMPASSIONATE LEADERSHIP SO THAT, THEY CAN GET UP TO SPEED QUICKLY, BE CONFIDENT ROLE MODELS, REINFORCE PEER LEARNING AND SUPPORT THE ORGANISATION'S SHIFT TO ONE OF A COMPASSIONATE CULTURE.

AS THE LEADERS OF THE BUSINESS:

- You must become the role models of compassionate leadership
- Your knowledge and understanding will inspire your teams engagement
- The collective confidence of the leadership team sets the tone for all
- The speed of your development gives impetus to the cultural change journey
- The visible strengthening in the senior leadership team dynamic motivates all

THE FAST TRACK

Which is why we developed the CLA Advance. The same philosophies and tools as CLA Digital online course, but delivered in 4 focused, time-efficient masterclasses. Supported by one-to-one coaching from our highly experienced and charismatic crew of CLA coaches.

HOW IT WORKS

The principle of CLA Advance is to enable the senior leadership team to be able to use and enthuse on the principles and actions of a compassionate leader, in a truly time effective way. The CLA Advance programme consists of:

- 4 x team full-day masterclasses - virtual or in person
- 4 x individual 1 hour coaching sessions– virtual or in person
- Accelerated access to CLA Digital online course (no time buffer between modules) – for completion during or after CLA Advance masterclasses.
- CLA Advance support materials and key learning PDFs
- Each team member works on their own Personal Development Plans (PDP) with their personal coach.
- “Compassionate Leadership” book, personally signed by the author and Academy founder Manley Hopkinson.

WHAT CLIENTS SAY....

“...a clear vision, a well communicated plan and visible ‘Compassionate Leadership’ creates a values based culture, the power of collective brilliance enables us to achieve almost anything.”
CEO – Ark Data Centres

“I had a good team. With the help of the CLA tools we ended up with a GREAT team and a truly high performing organisation” Executive VP - Teleflex IDA

CLA ADVANCE MASTERCLASSES

We suggest the masterclasses are completed within 4 months and the 1-2-1 coaching sessions within the year.

- **Masterclass 1** - Modules 0 – 8 - Devoted to MINDSET, recognising and accepting your authentic self and that self-awareness is the foundation to be a compassionate leader
- **Masterclass 2** - Modules 10 – 14 - Practical communication and delegation TOOLS
- **Masterclass 3** – Modules 16 – 19 - Practical motivation and decision-making TOOLS
- **Masterclass 4** - Modules 21 – 24 - Practical leadership and development TOOLS

Module	Title	Masterclass
0	Core Principles	1
1	Behind the Scenes	
2	Changing Behaviour	
3	Power of Purpose	
4	Story Theory	
5	Leadership Lessons - Life	
6	Leadership Lessons - North Pole	
7	Leadership Lessons - Sailing Around the World	
8	The Big Journey	
9	Introduction Assessment	2
10	Main Programme Planning	
11	Communication	
12	Delegation	
13	Power & Influence	
14	Time & Task	
15	Progress Assessment	3
16	Feedback	
17	Motivation	
18	Coaching	
19	Decision Making	4
20	Progress Assessment	
21	Situational Leadership	
22	Balanced Leadership	
23	Trust	
24	Johari's Window	
25	Progress Assessment	
26	Launchpad & Graduation	

COMPASSION IS UNDERSTANDING WITH POSITIVE ACTION