

**FOR YOUR ORGANISATION TO MAKE POSITIVE, EFFECTIVE AND SUSTAINABLE CULTURAL CHANGE,
THAT CHANGE HAS TO COME FROM THE PEOPLE WITHIN IT.**

BRING THE LEARNING OF CLA DIGITAL TO LIFE - WELCOME TO CLA PLUS

A powerful, interactive learning programme of 13 masterclasses delivered at key stages in the CLA Digital online course.

CLA Plus masterclasses give individuals the chance to come together – either virtually or in-person, in a safe and facilitated space to discuss, reflect and share their CLA Digital learnings both personally and in the context of your organisation.

We see the impact delegates wield when they bring honesty, courage, confidence, leadership skills and positive intent to the table. Embedding and reinforcing a culture of compassionate leadership for the entire organisation.

HOW IT WORKS

13 x 3 hour masterclasses designed around the CLA Digital online course content:

- Virtually or in-person
- Highly interactive to embed the CLA Digital outcomes; we encourage a mix of discussion, breakout groups, individual reflection and sharing
- Resolve issues as a team in your organisation
- Content schedule front loaded to set the foundation for later learning
- Masterclasses delivered by accredited CLA coach
- Build relationships and communication by using a common language

WHAT CLIENTS SAY...

“... the best training sessions I have ever attended.” VP Global HR – Teleflex

“... the results you delivered are exceptional.” Director of Property – John Lewis Partnership

“New, visionary, impactful and really enjoyable.” – Citi Bank

“Compassionate Leadership gives you the tools to enable each individual to bring the very best of themselves to the workplace. It's an approach ideally suited to master the leadership challenges of today and in the future.” – Paul Devoy – Head of Investors in People

“I have attended all different leadership courses over the years but this was a very different approach, which I enjoyed and look forward to using within my role” Gemma Matthews – Seetec

CLA PLUS MODULES & MASTERCLASSES

Module	Title	Masterclass
0	Core Principles	1
1	Behind the Scenes	2
2	Changing Behaviour	2
3	Power of Purpose	3
4	Story Theory	3
5	Leadership Lessons - Life	4
6	Leadership Lessons - North Pole	4
7	Leadership Lessons - Sailing Around the World	4
8	The Big Journey	5
9	Introduction Assessment	6
10	Main Programme Planning	6
11	Communication	7
12	Delegation	7
13	Power & Influence	8
14	Time & Task	8
15	Progress Assessment	8
16	Feedback	9
17	Motivation	9
18	Coaching	10
19	Decision Making	10
20	Progress Assessment	10
21	Situational Leadership	11
22	Balanced Leadership	11
23	Trust	12
24	Joahri's Window	12
25	Progress Assessment	12
26	Launchpad & Graduation	13