

CLA ADVANCE GIVES SENIOR MANAGEMENT (SLT, HR, L&D, D&I) - THE KEY PRINCIPLES OF COMPASSIONATE LEADERSHIP SO THAT, THEY CAN GET UP TO SPEED QUICKLY, BE CONFIDENT ROLE MODELS, REINFORCE PEER LEARNING AND SUPPORT THE ORGANISATION'S SHIFT TO ONE OF A COMPASSIONATE CULTURE.

## AS THE LEADERS OF THE BUSINESS:

- You must become the role models of compassionate leadership
- Your knowledge and understanding will inspire your teams engagement
- The collective confidence of the leadership team sets the tone for all
- The speed of your development gives impetus to the cultural change journey
- The visible strengthening in the senior leadership team dynamic motivates all

## THE FAST TRACK

The principle of CLA Advance is to enable senior management teams to be able to use and enthuse on the principles and actions of a compassionate leader. The same philosophies and tools as CLA Digital online course, but delivered in 4 focused, time-efficient masterclasses. Supported by one-to-one coaching from our highly experienced CLA coaches.

## HOW IT WORKS

The CLA Advance programme consists of:

- 4 x team full-day masterclasses - virtual or in person.
- 4 x individual 1 hour coaching sessions – virtual or in person.
- Accelerated access to CLA Digital online course (no time buffer between modules) – for completion during or after CLA Advance masterclasses.
- CLA Advance support materials and key learning PDFs.
- Each team member works on their own Personal Development Plans (PDP) with their personal coach.
- Compassionate Leadership book, signed by the author and Academy founder Manley Hopkinson.

We suggest the masterclasses are completed within 4 months and the 1-2-1 coaching sessions within the year.

- **Masterclass 1** - Modules 0/8 - Devoted to learning, change and MINDSET, recognising and accepting your authentic self and that self-awareness is the foundation to be a compassionate leader
- **Masterclass 2** - Modules 10/14 - Practical communication, delegation, influence and time management TOOLS
- **Masterclass 3** - Modules 16/19 - Practical feedback, motivation, coaching and decision-making TOOLS
- **Masterclass 4** - Modules 22/24 - Practical leadership models and trust and relationship development TOOLS

Module	Title	Masterclass	
0	Core Principles	1	
1	Behind the Scenes		
2	Changing Behaviour		
3	Power of Purpose		
4	Story Theory		
5	Leadership Lessons - Life		
6	Leadership Lessons - North Pole		
7	Leadership Lessons - Sailing Around the World		
8	The Big Journey		
9	Introduction Assessment		
10	Main Programme Planning		
11	Communication		
12	Delegation		2
13	Power & Influence		
14	Time & Task		
15	Progress Assessment		
16	Feedback		
17	Motivation		
18	Coaching		3
19	Decision Making		
20	Progress Assessment		
21	Situational Leadership		
22	Balanced Leadership	4	
23	Trust		
24	Johari's Window		
25	Progress Assessment		
26	Launchpad & Graduation		

## WHAT CLIENTS SAY....

"...a clear vision, a well communicated plan and visible 'Compassionate Leadership' creates a values based culture, the power of collective brilliance enables us to achieve almost anything." **CEO – Ark Data Centres**

"I had a good team. With the help of the CLA tools we ended up with a GREAT team and a truly high performing organisation" **Executive VP - Teleflex ID**