

CLA Apprenticeship by The Compassionate Leadership Academy (CLA)

Any of your employees who manage teams and/or projects, achieving operational or departmental goals and objectives as part of the delivery of the organisations' strategy, can enrol on the CLA Apprenticeship Programme, funded through the Apprenticeship Levy Scheme, to gain the Level 5 - Operations & Departmental Manager qualification.

CLA Apprenticeship is an 18-month, unique learning experience based on the CLA Digital online course with 4 additional management modules, with the accompanying CLA Plus masterclasses,

Level 5 - Operations & Departmental Manager

They tend to be accountable to a more senior manager or business owner. Working in the private, public or third sector and in all sizes of organisation, specific responsibilities and job titles may vary, but the knowledge, skills and behaviours needed will be similar. Key responsibilities may include:

- Creating and delivering operational plans
- Managing projects
- Leading and managing teams
- Managing change
- Financial and resource management
- Talent management
- Coaching and mentoring

1. Why choose an Apprenticeship?

They can be used to develop new and existing staff of all ages (16+) and should be central to your talent acquisition, recruitment and retention programmes. We offer assistance to enable you to utilise, gift or receive the levy, enabling you to harness and develop the talent in your management team. The significant benefits of running an apprenticeship programme, include:

- more motivated & capable employees
- more engaged & productive staff with creative thinking
- fully subsidised professional learning programme
- focus on the practical application of learning
- improved communication and trust, building relationships and successful collaborations.

2. How is it funded?

Organisations with a payroll more than £3m

On top of your annual payroll, you are automatically paying an additional 0.5% into the government Apprenticeship Levy Fund. Any money left unspent at the end of two years will be reclaimed by the government – so it is essential that you use it in a timely manner.

Organisations with a payroll below £3m

You can still benefit from the scheme through a gifted levy from a larger organisation that has not spent all its digital learning fund or by contributing 10% towards the cost of the apprenticeship programme.

3. A unique collaboration

The Compassionate Leadership Academy (CLA) are the content providers based on the acclaimed and accredited CLA Digital online course with the CLA Plus workshops

We partner with a Registered Training Provider (APAR), who manage the funding, quality assurance, governance and assessment.

4. How is it delivered?

The Compassionate Leadership Academy deliver the content for the apprenticeship through completion of the online course and a series of masterclasses delivered by CLA accredited coaches. Masterclasses can be delivered live or virtually enabling training to be across geographic sites

5. The CLA course content:

Part 1 – Modules 0/8 - focus on Individual Authenticity; devoted to MINDSET, recognising and accepting your authentic self.

Part 2 – Modules 9/26 - focus on Collective Brilliance; giving you the practical TOOLS to be a compassionate leader.

Part 3 – Modules 27/30 - focus on Operational Management; developing SKILLS to be an effective manager.

Part 4 – Masterclasses - 17 x 3 hour classes to fully embed the learning of the online course in the context of your organisation, and create a powerful shared learning journey across your leadership community.

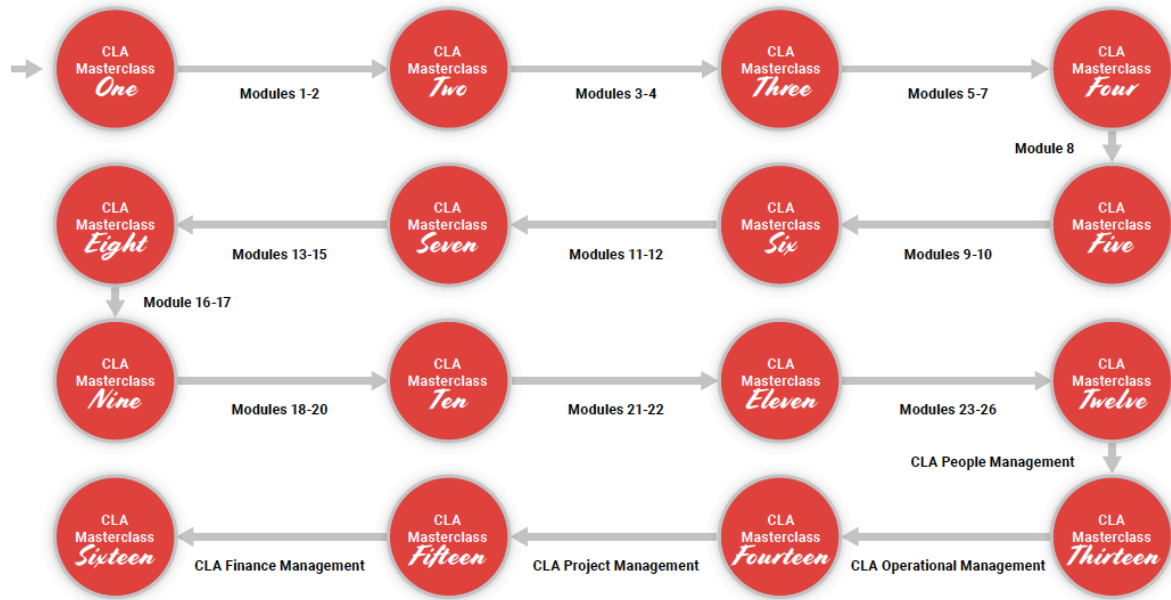
6. Assessment

Each apprentice works closely with the APAR trainer to guide them through the On The Job and Off The Job development, further study, evidence of learning & application, and the End Point Assessment (EPA).

Compassionate

LEADERSHIP ACADEMY

7. User Journey



8. Qualifications

- Level 5 Apprenticeship – Operations & Departmental Manager
- Compassionate Leadership Academy Certification,
- The Institute of Leadership (IOL) approved, Member status*

*Upon completion of the online course CLA offers discounted membership of the IOL. The student will be awarded Member status and is allowed to use the post-nominal letters MIOl. For further information see <https://leadership.global/>

9. What students say

“I am doing the Compassionate Leadership course and loving it – so insightful and great hints and tips for how to be a better leader.”

RSBC (CLA Apprentice)

“This has been a wonderful learning journey of self-discovery. The CLA programme has equipped us all with the principles and tools to lead with positive intent, with empathy and compassion”.

CLA Student

10. Find out more

Contact us on the details below to arrange a discussion on your organisational needs.